

(Translation)

COPY

**Memorandum of Understanding on
“Implementation of the Prevention and Resolution of Sexual Harassment or Abuse in Sports”
between the Ministry of Social Development and Human Security
and government agencies, private sector organizations, civil society organizations,
and relevant network organizations, comprising:**

1. Sports Authority of Thailand
2. Office of the Permanent Secretary, Ministry of Tourism and Sports
3. National Olympic Committee of Thailand under Royal Patronage
4. United Nations Population Fund (UNFPA)
5. Hiso Party Magazine and Website
6. Children, Youth and Family Foundation
7. Safeguard Kids Foundation
8. Friends of Women Foundation
9. Center for the Protection of Children’s Rights Foundation
10. Foundation for the Promotion of Social Equality
11. Association for the Promotion of the Status of Women
12. National Council of Women of Thailand under Royal Patronage
13. Thai Association of Social Workers
14. Thai Women Lawyers Association under Royal Patronage
15. Sexuality Studies Association
16. Rainbow Sky Association of Thailand
17. Pan-Pacific and Southeast Asia Women’s Association of Thailand under Royal Patronage
18. National Council on Disability of Thailand
19. Association for the Promotion of the Status of Women under the Patronage of Her Royal Highness Princess Soamsawali, Krom Muen Suddhanarinatha
20. Zonta International (UN Committee)
21. Thailand Olympic Academy
22. Equestrian Association of Thailand
23. Thailand Polo Association
24. Curling Association of Thailand
25. Intellectual Disability Sports Association of Thailand
26. Sports Association for the Disabled of Thailand under Royal Patronage
27. Deaf Sports Association of Thailand
28. Takraw Association of Thailand
29. Taekwondo Association of Thailand
30. Table Tennis Association of Thailand
31. Netball Association of Thailand
32. Badminton Association of Thailand under Royal Patronage
33. Modern Pentathlon Association of Thailand
34. Sport Climbing Association of Thailand
35. Figure and Speed Skating Association of Thailand
36. Football Association of Thailand under Royal Patronage
37. Lawn Tennis Association of Thailand under Royal Patronage
38. Volleyball Association of Thailand
39. Hockey Association of Thailand
40. Professional Footballers’ Association of Thailand



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2

This Memorandum of Understanding is made on 18 September 2024 at the Grand Richmond Hotel, Nonthaburi Province.

Between “**the Ministry of Social Development and Human Security**” and 41 government agencies, private sector organizations, civil society organizations, and related network organizations, hereinafter collectively referred to as the “**Government Agencies, Private Sector, Civil Society, and Related Network Organizations.**”

Whereas Section 27 of the Constitution of the Kingdom of Thailand, B.E. 2560 (2017), stipulates that all persons are equal before the law and shall enjoy equal rights, liberties, and protection under the law, and that men and women shall enjoy equal rights, in conjunction with the Gender Equality Act, B.E. 2558 (2015), which aims to protect against and prevent unfair discrimination on the basis of gender, thereby guaranteeing equality and equity for all individuals, consistent with universal human rights principles under international obligations to which Thailand is a party, including the promotion of gender equality and the empowerment of women as recognized by the international community through the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), the Sustainable Development Goals (SDGs), particularly Goal 5: Achieve gender equality and empower all women and girls, the International Labour Organization (ILO) Convention No. 190 on Violence and Harassment, 2019, and the Convention on the Rights of the Child (CRC), thereby necessitating cooperation among all sectors of society to drive and advance actions to prevent and address sexual harassment or abuse in sports, promote gender equality in sports, uphold human rights and social justice on the basis of gender, prohibit discrimination in all forms, and support the Safe Sport policy to ensure that athletes can train and compete in a healthy, supportive, respectful, and equitable environment free from all forms of sexual harassment or abuse.

To achieve the aforementioned objectives, the Ministry of Social Development and Human Security, together with the Government Agencies, Private Sector, Civil Society, and Related Network Organizations, has established this Memorandum of Understanding on the implementation of the prevention and resolution of sexual harassment or abuse in sports, with the following key provisions:

1. To jointly support and collaborate in promoting knowledge and awareness on the prevention and resolution of sexual harassment or abuse in sports, the promotion of gender equality in sports, and various forms of sexual violence in sports, in order to enhance understanding among executive committees of sports associations, coaches, athletes, sports personnel, and all relevant stakeholders in the field of sports.



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Signed-Signature-.....

(Miss Sirilak Chiangwong)
Head of the United Nations Population
Fund Office in Thailand

Signed-Signature-.....

(Miss Priyamol Thanavisuth)
Managing Editor, Hiso Party Magazine and Website

Signed-Signature-.....

(Mr. Chuwit Chantaros)
Secretary-General, Children,
Youth and Family Foundation

Signed-Signature-.....

(Professor Chalea Wutthanun)
Chairman of Safeguard Kids Foundation

Signed-Signature-.....

(Miss Thanawadee Thachin)
Director of the Friends of Women Foundation

Signed-Signature-.....

(Miss Wassana Kaonoparat)
Director of the Center for the Protection
of Children's Rights Foundation

Signed-Signature-.....

(Miss Supensri Phungkhoksoong)
Director of the Social Equality Promotion Foundation

Signed-Signature-.....

(Mr. Jadet Chaowvilai)
Director of the Foundation for Gender Equality

Signed-Signature-.....

(Miss Sukanya Prachuabmoh)
President of the National Council of Women
of Thailand under the Royal Patronage
of Her Majesty the Queen

Signed-Signature-.....

(Associate Professor Wilaiporn Kotbungkair, Ph.D.)
President of Thailand Association of Social Workers

/Signed...



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3

2. To jointly support and encourage sports-related organizations to establish systems and mechanisms for complaints and grievance procedures, investigation processes, and fair case management, including the protection of complainants, in cases of sexual harassment or abuse in sports.

3. To jointly provide assistance and coordinate referrals to relevant agencies to ensure that victims, perpetrators, and all persons affected by sexual harassment or abuse in sports, as well as other forms of sexual violence in sports, receive comprehensive care in terms of psychosocial support, access to justice, and social welfare services.

4. To jointly support dissemination and public awareness efforts in order to promote understanding, awareness, and appropriate attitudes regarding the prevention and resolution of sexual harassment or abuse in sports, the promotion of gender equality in sports, and all forms of sexual violence in sports, including access to rights, legal remedies, and relevant social welfare services.

This Memorandum of Understanding constitutes a joint declaration of intent to pursue the stated objectives and does not create any legally binding obligations. It shall take effect from the date of signing and remain in force for a period of three (3) years from the date of execution. In this regard, should any party wish to amend, revise, or supplement any activities or details under this Memorandum of Understanding, such changes shall require prior written consent from all parties, given no less than thirty (30) days in advance.

This Memorandum of Understanding is executed in one (1) copy, the contents of which are true and identical in all respects. All parties have read and fully understood its contents and have affixed their signatures hereto as evidence thereof, with each party retaining one (1) copy.

Signed _____ -Signature- _____

(Mr. Anukul Peedkaew)
Permanent Secretary of Ministry of
Social Development and Human Security

Signed _____ -Signature- _____

(Dr. Kongsak Yodmanee)
Governor of the Sports Authority of Thailand

Signed _____ -Signature- _____

(Wanida Phansa-ard, Ph.D.)
(Deputy Permanent Secretary of the
Ministry of Tourism and Sports)

Signed _____ -Signature- _____

(Professor Charoen Wattanasin)
Vice President National Olympic Committee
of Thailand



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5

Signed.....-Signature-.....

(Miss Siriporn Chaiyasut)
President of the Women Lawyers Association
of Thailand Under The Royal Patronage
of Her Majesty the Queen

Signed.....-Signature-.....

(Miss Jittima Panutecha)
President of the Sexualities Studies Association

Signed.....-Signature-.....

(Mr. Kittinun Daramadhaj)
President of Rainbow Sky Association
of Thailand

Signed.....-Signature-.....

(Mrs. Chavali Osathanugrah)
President of Pan Pacific and Southeast Asia Women's
Association of Thailand Under the Royal Patronage
of Her Majesty the Queen

Signed.....-Signature-.....

(Mr. Kittipong Hadthawaikarn)
Chairman of Sports and Tourism,
Association of the Council of Persons
with Disabilities of All Types of Thailand

Signed.....-Signature-.....

(Dr. Panpimol Wipulakorn)
President of Association for the Promotion of the Status
of Women Under the Royal Patronage of
HRH Princess Soamsawali Krom Muen Suddhanarinatha

Signed.....-Signature-.....

(Zonta International President Salla Tuominen)
Zonta International (UN Committee)

Signed.....-Signature-.....

(Dr. Chananan Samahito)
Committee Member of the Thailand Olympic Academy

Signed.....-Signature-.....

(Mr. Nara Ketusingha)
Secretary General of Thailand Equestrian Federation

Signed.....-Signature-.....

(Miss Kritjutha Pitikhamporn)
Assistant Secretary General of
Thailand Polo Association

/Signed...



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6

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(Dr. Suwanna Silpa-Archa)
President of the Curling Association of Thailand

Signed.....-Signature-.....

(Mr. Kritsanat Likitjaroenkul)
Secretary General of Sports Association
for Intellectual Disability of Thailand

Signed.....-Signature-.....

(Mr. Maitree Kongruang)
President of the Sports Association for
the Disabled of Thailand under the Royal Patronage

Signed.....-Signature-.....

(Miss Anchalin Siwalak)
Secretary General of the Deaf Sports
Association of Thailand

Signed.....-Signature-.....

(Mr. Thana Chaiprasit)
President of the Takraw Association of Thailand

Signed.....-Signature-.....

(Mr. Thanadit Raktabutr)
Secretary-General of the aekwondo Association of Thailand

Signed.....-Signature-.....

(Mr. Niwat Semangern)
President of the Table Tennis Association of Thailand

Signed.....-Signature-.....

(Mrs. Narumon Siriwat)
President of the Netball Association of Thailand

Signed.....-Signature-.....

(Miss Ladawan Mulasartsatorn)
Deputy Secretary-General of Badminton
Association of Thailand Under the Royal Patronage

Signed.....-Signature-.....

(Admiral Apiwat Srivardhana)
President of the Pentathlon Association of Thailand

/Signed...



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7

Signed.....-Signature-.....

(Dr. Pattarawut Khaosanit)
Deputy Secretary-General of
Sport Shooting Association of Thailand

Signed.....-Signature-.....

(Dr. Sihasak Areerachakarn)
President of Figure & Speed Skating Association
of Thailand

Signed.....-Signature-.....

(Dr. Charnwit Polcheewin)
Vice President of the Football Association
of Thailand Under the Royal Patronage

Signed.....-Signature-.....

(Mr. Piyapong Pue-on)
Central Committee of the Football Association
of Thailand Under the Royal Patronage

Signed.....-Signature-.....

(Mr. Thaitanu Wannasuk)
Secretary-General of the Lawn Tennis Association
of Thailand Under the Royal Patronage

Signed.....-Signature-.....

(Mr. Somporn Chaibangyang)
President of the Volleyball Association of Thailand

Signed.....-Signature-.....

(Miss Chuenchanok Siriwat)
Vice President of the Hockey Association
of Thailand

Signed.....-Signature-.....

(Mr. Sinthaweechai Hathairattanakool)
President of the Professional Football
Players Association of Thailand

/Signed...



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